

Dale's School Board Meeting Recap

June 17, 2019 School Board Meeting

Our Mission Together

**Empowering students with
knowledge and skills to succeed.**

Our Vision

**To be the school district of choice, inspiring
excellence in academics, arts, and activities.**

NOTE: This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

Student Achievement and Student Support

Flexible Learning Principal Report: Principals Anderson and Bunn presented their report on the status of the Flexible Learning Day initiative that has been in place for two years.

School Age Care (SAC) Plan: Community Education Director Macy Whiteside presented her research on a plan to provide a SAC program where parents would be able to bring their child before school and/or leave after school in an attempt to accommodate parent work and personal schedules.

K-3 Literacy Plan 2019-2020: The Board approved the K-3 Literacy Plan for 2019-2020 as we presented by Principal Anderson. The goal of the NRHEG Public School district is to ensure that all learners successfully achieve the Minnesota K-12 Academic Standards in English Language Arts for their grade level. The standards are aligned with the district's curriculum and a plan is in place to ensure that the standards are taught within the time available.

Workforce

Employment – The Board approved the following employment assignments.

- Jessica Williams -- Elementary Reading Interventionist (0.75 FTE)

Contract Renewals: The Board approved the renewal of the following contracts for the 2019-2020 school year.

- Naomi Elmhorst—Certified Occupational Therapist Assistant (COTA) – shared position with J-W-P Public Schools
- Cortney Klocek—Secondary Special Education Teacher
- Pat Theuer – District Data Manager (2019-2020 and 2020-2021 School Years)

Fall Coaching Contracts: The Board approved the renewal of the following fall coaching contracts for the 2019-2020 school year.

- Head Football Coach—Marc Kruger
- Varsity Assistant Football Coach—Duey Ferber
- B-Squad Football Coach—Neil Fuchs
- 7th Grade Football Coach—Dan Wagner
- Head Cross Country Coach—Miles Otstot
- 9th Grade Volleyball Coach—Corrine Schuller
- 8th Grade Volleyball Coach—Jen Hatton
- B-Squad Volleyball Coach—Jackie Schultz
- Head Cheer Coach—Kari Buendorf

Non-tenure and Tenure Contracts: The Board approved the following Teacher tenure and non-tenure contracts for the 2019-2020 school year:

Second Year Probation Recommended Candidates:

- Kelly Delacruz
- Neil Fuchs
- Marc Kruger
- Brittany Waters

Third Year Probation Recommended Candidates:

- Kiley Beenken
- Missy Dunn
- Ryan Evans
- Amy Johns

- Miles Otstot
- Susan Schaub

Tenure Recommended Candidates:

- Amy Kitzer
- Renee Moravec
- Carrie Petsinger
- Barb Roelser
- Dena Summer
- Ashley Young

Special Education Service Contracts with Waseca Public Schools for 2019-2020: The Board renewed the annual “purchase of service” agreements for the 2019-2020 school year with Waseca Public Schools. The services included are: Administration, Autism and Third Party Billing Consultation, Mental Health Professional, School Psychologist, and Occupational Therapist.

Minnesota Valley Education District (MVED FY 2019-2020 POHI Service Agreement): The Board approved the Minnesota Valley Education District (MVED) FY 2019-2020 POHI Service Agreement. The agreement is for a Teacher of Physically Impaired/Other Health Disabilities on an “as needed basis” for Behavioral Observation in person or through video conferencing, and for telephone conferencing with staff. The compensation will be \$41.76 per hour with fringe of 15% of hourly wages (FICA & TRA) and travel will be reimbursed at the IRS rates. There is no increase from last year.

Finance

Donations -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

Hartland Firefighters	Band—Memorial Day	\$150.00
NR Firemen’s Relief	Baseball Net	\$584.99
PTO	Senior Class Donation	\$200.00
NRHEG Baseball Boosters	Baseball Nets	\$414.99
Jenifer O’Donnell	Reach Program—Wagner’s gift card	\$20.00
MN Community Foundation	Comm Ed Youth Recreation Grant	\$3,000.00
NR Area Foundation Fund	Elementary Guided Reading	\$3,000.00
NR Area Foundation Fund	Elementary Barton Reading/Spelling	\$4,000.00
	Total	\$10,043.99
	Total to Date	\$78,613.48

Bakery Bid for 2019-2020: The Board approved the bid from Pan O Gold Baking Company which meets our required guidelines. The rate across the board is an increase of less than 2.0% with a range from \$0.02-\$0.06 increase per unit. We have been with Pan O Gold Baking Company since September 2012.

Dairy Bid for 2019-2020: The Board approved a bid from Dean Foods. The half pint increase averaged just over 12%. Dean Foods prices are lower than Plainview Milk Products Cooperative. We have been with Dean Foods since September 2014.

Lunch and Milk Prices for 2019-2020: The Board approved a \$0.10 increase in the student lunch rates and a \$.05 increase in breakfast and milk rates for the 2019-2020 school year.

District Property, Liability, Auto, Workers Compensation Insurance Proposal: The Board approved the quote submitted by the Jensen Agency in Owatonna, MN in the amount of up to \$111,674.90 for the annual

premium. This is an increase of about 7.7% over last year's quote of about \$103,700.00. The increase is due in part to:

- Additional property
- Increase in claim amounts
- Increase in values of what is insured

Providence Capital Network Chromebook and Ipad Lease: The Board approved lease agreements through Providence Capital to provide Chromebooks and Ipads beginning with the 2019-2020 school year. NRHEG Public School will be entering into a new 3yr. Chromebook lease, replacing 289 chromebooks and adding chromebooks to our 4th and 5th Grade. We will be looking to purchase 375 HP Chromebooks from Tierney Bros. and lease through Providence Capital Network. We will be adding to a fleet of 250 Dell Chromebooks that we currently have. Our Chromebooks that we will be replacing will go back to our leasing company for Fair Market Value. We will also be keeping some of the chromebooks that are in better shape as spares for the school year. The total cost is \$115,146.00 (3 annual payments of \$38,382).

NRHEG Public School will be entering into a new 4yr. iPad lease, replacing our 5yr. old iPads. They are at the maximum for updates, causing some apps and websites to no longer function correctly. We will be using iPads in grades K-3, purchasing 265 new iPads, upgrading some teacher and paraprofessional iPads as well. Our iPads will be purchased from Apple and leased through Providence Capital Network. Our current iPads will be traded-in for new MacBooks for teachers who are up in the rotation cycle. The total cost is \$83,992.00 (4 annual payments of \$20,998).

Memorandum of Understanding Regarding Health Insurance: The Board approved the Teacher & AFSCME MOUs on Insurance that outlines the negotiated amounts the District contributes to an eligible VEBA account.

General Obligation of School Building Bonds: Northland Securities presented the finance plan related to the school building bonds.

Resolution Approving MDE Credit Enhancement Program and Application: The Board approved a resolution and application authorizing for the pricing and for our participation in the Minnesota State Credit Enhancement Program pertaining the to the building bonds.

Facilities

Construction Manager as Agent Authority: The Board approved giving the Building and Grounds Committee authority to select a Construction Manager as Agent and enter into an agreement.

Miscellaneous

Statewide Enrollment Options: One (1) student from another district will attend school in our district Fall 2019. One (1) student moving to this district this summer but choosing to stay with their current district.

Resolution Approving Designation of Identified Office with Authority for the MDE External User Access Recertification System: The Board appointed the Superintendent, to be the Identified Official with Authority Authorize Access to MDE Secure Websites.

Special Note: I had the honor of receiving the Honorary FFA Chapter Degree by our NRHEG FFA at the Board meeting. Thank you to FFA for the recognition, but more importantly, for all the organization does for our school and communities!